



## PERSONNEL COMMITTEE MINUTES

April 19, 2022  
7:30 am  
Virtual Meeting

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**Staff Present:** Commissioner Linda Flanders, Commissioner Jason Majerus, Scott Arneson, Melissa Cushing, Jessica Ahlbrecht, Brian Anderson, Lucas Dahling, Greg Isakson, Caller #1, “Mindy”

VIRTUAL MEETING NOTICE "Due to concerns surrounding the spread of COVID-19, it has been determined that in-person meetings or meetings conducted under Minn. Stat. 13D.02 are not practical or prudent. Therefore, meetings that are governed by Open Meeting Law will temporarily be conducted by telephone or other electronic means pursuant to Minn. Stat. 13D.021." "The Goodhue County Personnel Committee will be conducting a meeting pursuant to this section on Tuesday, April 19, 2022 at 7:30 am The Personnel Committee members and presenters attending will appear by telephone or other electronic means. The public may monitor the meeting from a remote site by logging into <https://meet.goto.com/262459613> or calling [1 866 899 4679](tel:18668994679) any time during the meeting." Access Code: 262-459-613

### **FINANCE: ELECTIONS TEMP**

Lucas Dahling, Finance Controller, put forth a request to hire 2 temporary staff to assist with the upcoming primary and general elections.

*Commissioners Majerus & Flanders support hiring 2 temporary Elections Assistants.*

### **LAND USE MANAGEMENT: DEPUTY SURVEYOR**

Lisa Hanni, Land Use Management Director, has received notice of retirement from a Deputy County Surveyor. Ms. Hanni is requesting to advertise the opening immediately and have a potential staffing overlap of 2 months for training the new employee.

*Commissioners Majerus & Flanders support advertising for a Deputy County Surveyor and allowing a 2-month overlap for training.*

### **PUBLIC WORKS: HIGHWAY MAINTENANCE WORKER**

Greg Isakson, Public Works Director, has a budgeted Highway Maintenance Worker vacancy he is requesting to backfill.

*Commissioner Flanders supported backfilling the position.*

### **HHS: PROVISIONAL 0.8 FTE PUBLIC HEALTH EDUCATOR & FISCAL OFFICER**

Nina Arneson, Health & Human Services Director, is requesting to hire a provisional (0.8 FTE) Public Health Educator – Data Specialist which would be grant funded through March 2024 (with potential for an additional 2 years of grant funding). This position will measure community health related to services and interventions to develop effective work plans and strategies.

The second part of Ms. Arneson’s request is to reclassify an Accounting Technician to a Fiscal Officer to assist the Accounting Supervisor as a team lead in the finance division.

*Commissioner Flanders supports both aspects of the request. Commissioner Majerus supports the Fiscal Office promotion, but not the Public Health Educator position.*