



Office of the

Goodhue County Sheriff

430 West 6th Street • Red Wing, MN 55066

Marty Kelly

Adult Detention Center
651-267-2804

Law Enforcement Center
Business Hours 651-267-2600
After Hours 651-385-3155

Fax Number
651-267-2679

Date: May 22, 2019

To: Goodhue County Board of Commissioners

From: Marty Kelly, Goodhue County Sheriff

Subject: Consent Agenda Item – Internal Promotion within the Sheriff's Office

We recently completed interviews for the positions of Patrol Sergeant. The candidate selected for the Patrol Sergeant is Jim Lawler who is a long serving Sheriff's Office Employee and is extremely qualified for this position. The employee promoted will be offered the standard 2% increase over their existing hourly rate, which is beyond the Step 2 maximum placement allowed by department heads. The attached promotion letter outlines the employee's respective pay, which include grade and step placement. I am asking the board to approve this standard pay increase, as it is line with past Board actions for internal promotions.

Respectfully yours,

A handwritten signature in cursive script that reads 'Marty Kelly'.

Marty Kelly

Goodhue County Sheriff



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May 22, 2019

Jim Lawler
Goodhue County Sheriff's Office
430 West 6th Street
Red Wing, MN 55066

Dear Jim,

Congratulations on your recent promotion to the position of Patrol Sergeant. Your official start date will be June 5, 2019.

Your new rate of pay will be \$37.54, which is Step 12, Grade 84 of the 2019 Goodhue County Wage Schedule as outlined in Article 26 of the Law Enforcement Labor Services local #92 contract. The anniversary date for further step increases will occur on June 1 of each calendar year. Your vacation and sick leave will continue to accrue as they have been. Any other benefits you enjoy will continue as they have been.

I wish to thank you for your dedication and commitment to the Goodhue County Sheriff's Office. I wish the best of luck in your new assignment and hope for continued success in your career.

Sincerely,

Marty Kelly,
Goodhue County Sheriff

Cc: Melissa Cushing, HR Director