



Melissa Cushing
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Goodhue County

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TO: Honorable Goodhue County Commissioner
FROM: Melissa Cushing, Human Resource Director
DATE: December 15, 2015
RE: Non-Union Wages - 2016

A 2% general wage adjustment for non-union employees has been factored into the 2016 proposed budget.

We request the Board approve a 2% general wage adjustment for non-union employees effective January 1, 2016.

"To effectively promote the safety, health, and well-being of our residents"