



Marty Kelly
Goodhue County Sheriff

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Date: June 30, 2020

To: Goodhue County Board of Commissioners

From: Sheriff Marty Kelly

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Subject: COPS Grant

Report Summary

On Tuesday March 3, 2020, Goodhue County Commissioners approved Goodhue County Sheriff's Office to apply for a Community Oriented Policing Services grant to obtain a Patrol Deputy who would primarily focus on Community Policing.

On Monday June 29, 2020, The Goodhue County Sheriff's Office received notification from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS Office) that we were selected and awarded the grant of \$125,000.00. This grant covers 75% of salary and benefits up to a maximum of \$125,000.00 over three years.

Background

Now more than ever, it is imperative that the Goodhue County Sheriff's Office focus on Community Policing efforts throughout Goodhue County. This position would be a Patrol Deputy, assigned to the Patrol division, with a primary focus on community policing programs and relationship building within our communities. This position would be responsible for implementing a citizen's academy, a safety camp for children, car seat inspections, forming a community engagement team, a police chaplain liaison and a member of the Minnesota Crime Prevention Association. This position would also plan and participate in coffee with a deputy, National Night Out, Special Olympic events such as Tip a Cop and Polar Plunge, kid's fishing contest, TRIAD, Goodhue County Fair, community events, crime prevention meetings with local businesses and churches along with attending career expos.

This grant indicates the position has to be a new hire and a commitment to a four-year position. The official start date of the grant would be July 1, 2020. I have attached a chart, which shows the added expenses and funding options below.

OFFICE OF THE GOODHUE COUNTY SHERIFF

ADULT DETENTION
CENTER
651.267.2804

CIVIL DIVISION
651.267.2601

RECORDS DIVISION
651-267-2600

EMERGENCY
MANAGEMENT
651.267.2639

EMERGENCY
COMMUNICATIONS
651.385.3155

An Equal Opportunity Employer

COPS GRANT (Community Oriented Policing Services)

<u>Salary & Benefits</u>						
	2020	2021	2022	2023	2024	4 Year
	Sept-Dec	Jan - Dec	Jan - Dec	Jan - Dec	Jan - Aug	Total
Hourly Rate Adjustment		2.50%	2.25%	2.50%	2.50%	
Step Increase		4.98%	4.87%	4.85%	4.53%	
Health Insurance Increase		5%	5%	5%	5%	
Vacation hours per month	6	6	8	8	8	
Sick hours per month	8	8	8	8	8	
Holiday hours per year	56	96	96	96	96	
Hrly Rate	\$ 26.04	\$ 27.99	\$ 30.01	\$ 32.25	\$ 34.55	
Hours	698	2,093	2,093	2,093	1,395	
Base Salary	\$ 18,176	\$ 58,583	\$ 62,811	\$ 67,499	\$ 48,197	\$ 255,266
Medicare (1.45%)	\$ 264	\$ 849	\$ 911	\$ 979	\$ 699	\$ 3,701
Health Insurance (family coverage)	\$ 8,006	\$ 25,080	\$ 26,194	\$ 27,364	\$ 19,061	\$ 105,705
Life Insurance	\$ 21	\$ 62	\$ 62	\$ 62	\$ 41	\$ 249
Vacation	\$ 625	\$ 2,015	\$ 2,881	\$ 3,096	\$ 2,211	\$ 10,828
Sick	\$ 833	\$ 2,687	\$ 2,881	\$ 3,096	\$ 2,211	\$ 11,708
Retirement (17.70%)	\$ 3,217	\$ 10,369	\$ 11,118	\$ 11,947	\$ 8,531	\$ 45,182
Holiday Pay	\$ 1,458	\$ 2,687	\$ 2,881	\$ 3,096	\$ 3,317	\$ 13,439
Subtotal	\$ 32,600	\$ 102,333	\$ 109,739	\$ 117,140	\$ 84,268	\$ 446,080
Grant Responsibility Subtotal	\$ 24,450	\$ 76,750	\$ 23,800			\$ 125,000
County Responsibility Subtotal	\$ 8,150	\$ 25,583	\$ 85,939	\$ 117,140	\$ 84,268	\$ 321,080
Equipment - Grant doesn't cover these proposed amounts and they are not included in the 2020 budget						
Deputy psych eval/drug screen/phy	\$ 900					\$ 900
Initial Uniforms	\$ 2,500					\$ 2,500
Initial Gear	\$ 850					\$ 850
Uniform Allowance		\$ 935	\$ 935	\$ 935		\$ 2,805
Defibrillator	\$ 1,400					\$ 1,400
Glock	\$ 550					\$ 550
Rifle	\$ 1,200					\$ 1,200
Taser	\$ 1,150					\$ 1,150
MDT	\$ 5,000					\$ 5,000
Squad	\$ 53,500					\$ 53,500
Fuel/Squad Maintenance/Overtime	??????					\$ -
Other Expense Subtotal	\$ 67,050	\$ 935	\$ 935	\$ 935		\$ 69,855
Grant Responsibility Grand Total 4 years						\$ 125,000
County Responsibility Grand Total 4 years						\$ 390,935
Grand Total						\$ 515,935

The County responsibility in 2020, which is \$8,150 for salary & benefits and \$67,050 for equipment is unbudgeted. The remaining years can be worked into future budgets. Since the 2020 County responsibility expenses are unbudgeted, I have listed funding options below.

Funding Options:

Option 1: Salary & Benefit Savings

As of 5/31/2020, we were under budget in salary and benefits by \$57,000 year-to-date in the Sheriff budget. We could use some of those funds to help finance the initial cost of equipment, salary and benefits for this first year.

Option 2: ADC Savings

Due to COVID-19 and the changes made in the ADC, we are assuming the savings in the ADC budget will be approximately \$540,000.

Option 3: General Fund-Fund Balance

In 2019, The Sheriff's Office was under budget by \$623,370.00, which went back in to the General Fund. We could request to use funds from the General Fund to help finance the initial cost of equipment, salary and benefits for this first year.

We recognize that the timing of this award may not be the best due to the COVID pandemic. We also recognize that declining the grant could affect future federal grant applications. Thank you for your consideration regarding this matter.

Recommendation

The Goodhue County Sheriff's Office is requesting approval to accept the awarded grant and seek board direction for funding options since this is an addition to our 2020 budget.